



## **PRIVE HOTEL BODRUM PREVENTION OF ABUSE AND HARASSMENT POLICY**

This policy has been developed to protect our staff, guests, children and local vulnerable communities from exploitation, abuse and harassment. Sexual exploitation, abuse, harassment, discrimination, unfair pressure and practices in the workplace and working environment are all considered inappropriate behaviour.

### **OUR COMMITMENTS**

Our hotel undertakes the following commitments to assist in the implementation of this policy:

1. To incorporate standards and procedures regarding abuse and harassment into orientation and training programmes,
2. To provide orientation on the subject to employees as soon as possible, ideally within the month following the commencement of their employment contract,
3. To conduct background and criminal record checks, within the scope of applicable laws, to prevent the re-employment and assignment of perpetrators of sexual exploitation, abuse, and harassment,
4. To evaluate allegations and complaints of abuse and harassment based on statements, taking appropriate steps in an impartial manner that protects individuals,
5. To follow the processes defined in feedback and complaint mechanisms,
6. To review policies aimed at preventing and responding to abuse and harassment at least once every three years.
7. Informing our guests about the rules of conduct in accordance with protected groups or social sensitivities in the local area.